



All MCB employees, contractors and visitors regardless of their occupation or how they are engaged have the right to a safe and healthy working environment.

Our Commitment

The MCB strives to create a working environment where we all accept responsibility for safety and health. This OSH Policy Statement is to promote the highest standards of safety and health which complies with the requirements of the *Occupational Safety and Health Act 1984 (WA)*, associated legislation, Codes of Practice, Guidance Notes and Australian Standards to eliminate or minimise workplace hazards, injuries and illness.

To do this, the MCB will:

- Make safety and health an essential part of management accountability and ensure all levels of supervisors, employees, contractors and visitors understand and accept their safety and health responsibilities
- Provide and maintain workplaces, plant, equipment and systems of work which are safe and without risks to safety and health
- Ensure employees are provided information, instruction, training and supervision in the safe use, handling, storage, transportation and disposal of equipment and hazardous substances
- Where it isn't practicable to avoid hazards in the workplace provide employees with PPE
- Establish measurable safety and health objectives and targets to ensure continuous improvement of the OSH management system
- Provide a work environment where psychological health and wellbeing of employees is considered in the same way as physical health
- Investigate all incidents, including near miss and hazards and implement corrective actions
- Consult, support and co-operate with the Occupational Safety and Health Committee and Safety Health Representatives (SHR)
- Provide an effective system of workers' compensation, injury management and rehabilitation for injured and ill employees

Your Commitment

Everyone has an obligation whilst at work to:

- Take care to protect the safety, health and wellbeing of you and your work colleagues
- Report all workplace incidents, injuries or illness and inappropriate behaviour that occur in the workplace as soon as practicable, no matter how trivial
- Comply with any reasonable instruction aimed at protecting your safety and health
- Not misuse, interfere with or intentionally damage anything provided for your safety and health
- Inspect, wear and store PPE and clothing in the manner in which you have been instructed

Objectives and Targets

To continually improve workplace safety and health the MCB this financial year will work towards:

- A reduction in the incidence rate of Workers' Compensation claims resulting in one or more weeks off work of at least 30%
- A reduction in the incidence rate of Workers' Compensation claims for musculoskeletal disorders resulting in one or more weeks off work of at least 30%
- Improve Safety Performance by increasing hazard and near miss reporting by at least 10% (compared with the previous financial year)

To achieve a safe and healthy workplace the dedication and cooperation of every employee, contractor and visitor is essential; everyone has an obligation to take safety and health in the workplace seriously. No job is so important and no service is so urgent that we cannot take time to perform our work in a safe and healthy manner.



Peter Deague
Chief Executive Officer
02 July 2019